**Moy Communications, Inc.**

**KMOY(FM) and KOKU(FM)**

**October 1, 2023-September 30, 2024**

**I. Vacancy List**

**See Section II, Master Recruitment Source List” for recruitment source data**

|  |  |  |  |
| --- | --- | --- | --- |
| **Job Title** | **Recruitment Sources (“RS”) Used to Fill Vacancy** | **RS Referring Hiree** | **Date Filled** |
| Radio Account Executive (1) | 1,2,3,4,5,6 | 5 | 04/03/2024 |
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**Moy Communications, Inc.**

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**October 1, 2023-September 30, 2024**

**II. List of Recruitment Sources Used**

|  |  |  |  |
| --- | --- | --- | --- |
| **RS No.** | **RS Information** | **Source Entitled to Vacancy Notification? (Yes/No)** | **No. of Interviewees Referred by RS Over Reporting Period** |
| **1** | Hire Guam | No | 0 |
| **2** | Indeed | No | 0 |
| **3** | Internal Advertisements | No | 0 |
| **4** | Radio Advertisements | No | 0 |
| **5** | Employee Referrals | No | 1 |
| **6** | Company Job Fair | No | 0 |
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|  |  |  |
| --- | --- | --- |
|  | **Type of Recruitment Initiative** | **Brief Description of Activity** |
| 1  2 | On-boarding Training  Julale Job Fair | New hire training on how to utilize office equipment, software, and understanding our philosophy of the radio industry.  Company recruitment efforts hosted at the main office location, welcoming all eligible applicants to learn, experience, and understand our operations and specific job duties/responsibilities. |